Subject: Letter on Proposed Resolution

June 15, 2020

Dear Elected Officials:

As individuals authorized to sign on behalf of our organizations, and who are concerned with the health and well-being of all Mansfield/Richland County residents, we endorse the resolution before the Mansfield City Council, recognizing racism as a public health crisis/emergency and requesting that the Richland Public Health Board make a similar declaration.

We call upon all leadership in Mansfield/Richland County to acknowledge that racism exists and has harmful effects on its residents. We additionally call upon each resident to become engaged in dismantling the systemic racism that exists across our community.

As organizations, we also support the creation of a community task force or organizing committee to investigate the impacts of racism in employment, education, housing, criminal justice, healthcare, mental health, and business. The task force will address each of these areas through the formation of committees to engage in fact finding, data analysis, developing appropriate interventions, evaluating progress, and planning for sustainability. We are willing to commit time and resources to support this timely work. Additionally, we will commit to developing a plan within our own organization that addresses the needs of our diverse workforce.

As a community, we must address the injustices of racism and ensure equal opportunity for all who live in Mansfield and Richland County. We stand together as brothers and sisters to address racism as a community crisis. We will continue to add names to this letter, as well as request letters be sent directly to City Council.

Sincerely,

Doug Castle Legacy Project Dr. Donna L. Hight & Dr. Elizabeth A. Castle

Mansfield Interdenominational Ministerial Alliance Rev. Dr. Laurence Rawls. C.Ed.D., President Mt. Calvary Baptist Church Mt. Sinai Baptist Church Grace Episcopal Church Maddox Memorial COGIC Faith Temple COGIC LatterRain COGIC Shiloh Baptist Church Kingdom Grace Fellowship Church New Jerusalem COGIC New Life Baptist Church **Turner Chapel AME** Greater Mitchell Chapel AME New Beginning Full Gospel **Oasis of Love COGIC Providence Baptist Church** First Baptist Church Crestline, Ohio New Community Temple COGIC Bread of Life COGIC All Believers in Christ Pastor Paul Lintern's church Chaplain Dave Matos, Hospice

Voices of Change Activism and Leadership (VOCAL) Dr. Donna L. Hight, Dr. Elizabeth A. Castle, Crystal Weese, Deanna West-Torrence, Lodema M'Poko, Esq., Renda Cline, Tiffany Mitchell, Christina O'Millian,

Love On a Mission Deena Pfahler, Executive Director Emily Talbott, Secretary We ACT Angel Singleton, Timothy Titus Holt, Sr., Brigitte Coles

Richland County Democratic Women's Caucus Executive Committee Susan Duncan Gentille, Billie Brandon, Tiffany Mitchell

Mid-Ohio Indivisible Amy Burns, Sean Burns, Christina O'Millian, Joshua Koehler, Tracy Kinley, Sarah Steward

Mansfield Peace Coalition Maggie Allred, Brie Blevins, Bailey Compton, Alaina Compton, KeeleyWeese, Ember Ernsberger, Tiana Carter

Graziani Multimedia Tracy Graziani

Providers for Healthy Living Emily Talbott, Dave Krenrick

Latino Mansfield Aurelio Diaz

Richland County Democratic Party Larry Weirich

New Directions Dr. Blake Wagner

Donna L. Hight, Ph.D.